**Aylesford School Careers Plan 2019/20**

**Mapped against the Gatsby Benchmarks**

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| **Benchmark 1**  A Stable Careers Programme | Embedded careers programme which is published on the website |
| **Benchmark** **2**  Learning from Career and Labour-Market Information | Careers Fair  Year 8 and 9 Start Profile lessons  Start Profile and other helpful LMI links are available on the website |
| **Benchmark** **3**  Address the Needs of Each Pupil | Challenging stereotypes presentation for Year 8 students  Careers adviser is available to attend EHCP annual reviews  Presentations from specifically targeted Higher education providers, Further education providers and employers |
| **Benchmark 4**  Linking Curriculum Learning to Careers | Year 7 STEM presentation  Year 7 and 8 Engineering presentation  Curriculum based employer presentations for every year group |
| **Benchmark 5**  Encounters with Employers and Employees | Careers Fair  Employer or employee assemblies for every year group, profiling a range of different topics. (Details available on the full careers plan)  Mock interviews for Year 10 and 12s |
| **Benchmark 6**  Experiences of Workplaces | Year 7, 8 and 9 work shadowing days  Year 10 and 12 work shadowing week |
| **Benchmark 7**  Encounters with Further and Higher Education | Year 9, 10 and 11 University Trips  Year 10 and 11 College Trips  Post 16 and Post 18 Options assemblies  UCAS Fair Trip for Year 12 students  Apprenticeship fair trip for Year 12 and 13 students  Apprenticeship job fair for Year 13 students |
| **Benchmark 8**  Personal Guidance | Yearly one-to-one guidance sessions for every Year 11, 12 and 13 student  Weekly lunch time drop in available for any student seeking career guidance |